



## MEETING SUMMARY

### Labor-Management Community Oversight Committee (LMCOC)

Columbia Boulevard Wastewater Treatment Plant STEP

Meeting 22

Monday, June 27, 2022, 1:00 p.m. to 3:00 p.m.

Location: 5001 N Columbia Blvd, Portland, OR and On-Line

#### Attendance:

<b>LMCOC Members</b>	<b>Owner:</b> Dawn Uchiyama (Chair)
	<b>Contractor:</b> Rajasegaran Ponniah
	<b>CBO:</b> Kelly Haines
	<b>Unions:</b> Nathan Stokes
	<b>Employers:</b> Molly Washington
<b>Alternates</b>	<b>Contractor:</b> Devanta Black
	<b>Unions:</b> Melvin Norman, Dr. J.W. Matt Hennessee
<b>Staff</b>	<b>City:</b> Muriel Gueissaz-Teufel, Eric Shaffner, Karen Moynahan, Paula Wendorf (COP Procurement)
	<b>Contractor:</b> Eric Johanson, Jason Regier, Adam Correia, Andre' Baugh, Lyle Perry
<b>Facilitation Team</b>	Lisa Beutler, Laurie Allen
<b>Guests</b>	Michael Martin, NWI Aaron Strong, IBEW Local 48

#### Action Items

#	Item	Owner	Timeframe
1.	Future Agenda Item: Discuss how the capacity of the Oregon Tradeswomen can be increased to continue the RISE Up NWO and refresher training sessions	Facilitator	Upcoming Meeting
2.	Future Agenda Item: Ensuring apprentices receive full training on various forms of equipment to increase success in careers in the trades & and options for collecting data that can be pulled specific to people of color and women on the project by the type of work performed and longevity.		Upcoming Meeting
3	Start planning an in-person LMCOC meeting at the CBWTP for October 2022		October Meeting
4	Attend City Council meeting for presentation of GMP2.	Available LMCOC Members	August 2022



**Order of Business**

**1. Log-in, Roll Call, Welcome and Greetings, Agenda Review**

- Attendees confirmed by LMCOC Facilitator.

**2. Agenda and Action Item Review**

- Reviewed Status of Action Items.

#	Item	Owner	Timeframe	Status
1.	Arrange discussion of various avenues for individuals to join the apprenticeship program.	Lisa Beutler	Upcoming Meeting	In Progress
2.	Coordinate and schedule in-person LMCOC meeting at the CBWTP.	Lisa Beutler	Upcoming Meeting	Complete
3.	Update contract data for subs on STEP. (paid amount / contract value / change orders)	Eric Johanson	Next Meeting	Complete

**3. Consent Calendar**

Consent Calendar deferred to July Meeting.

**4. Project Update**

- Current STEP Craft:
  - KIWC Craft – 25
  - Subcontractor Craft – 18, KIWC added six more subs on 06/27/2022 for a total of 24
- Projects underway include:
  - Loading/hauling of spoils by NWI
  - Mass Excavation SECL-10
  - Ring beam and SECL spoils cleanup at SECL – 9
  - SOFA McDonald Shoring load/unload
  - MASU electrical conduit installation
  - SOFA temporary utility bypass
  - DC 15 Filtrate tank pumps installed and leak fix, currently performing hydro test on structure
  - Temporary MAU installation on roof
  - Filtrate tank pumps installed and leak fixed

**5. Upcoming Procurements GMP 2**

- GMP 2 Bid Package Schedule
  - 100% design documents delivered to BES 06/24/2022
  - Anticipated NTP for GMP2 is 09/06/2022
- Recently Awarded Procurements GMP 1

Sub	Procurement Type	Scope of Work
Western States Soil (CLBID)	Type 1	SOFA – Core Drilling

- How Subcontractors get Connected With STEP
  - KIWC has created a dedicated website to provide a general overview of STEP and upcoming scope specific bid packages. The website can be found at <https://www.kiewit.com/business-with-us/opportunities/columbia-boulevard-project>
  - Opportunities can also be found through Building Connected at <https://app.buildingconnected.com/create-account>
  - KIWC representatives to contact include:
 

▪ Adam Correia	<a href="mailto:Adam.Correia@kiewit.com">Adam.Correia@kiewit.com</a>	p/971.500.1790
▪ Lyle Perry	<a href="mailto:Lyle.Perry@kiewit.com">Lyle.Perry@kiewit.com</a>	p/360.314.3741

## 6. Introduction to NWI's Michael Martin

- Michael's firm has been on site working as a sub for 1.5 years.
- Currently, NWI is involved in excavation of SECL 10, spoils hauling consisting of approximately 18,000 yards of material. Spoils hauled to site at Port of Portland.
- MAU demolition starts 06/28/2022.
- Excavation for oil/water separator for MASU.
- Prepping for-Controlled Density Fill in approximately two weeks. Will backfill and tap into mainline at MASU.
- NWI has five operators and five laborers on site including an apprentice operator and two apprentice labors and one female apprentice. NWI will be graduating more apprentices because of STEP. There will be additional opportunities to graduate out of the apprentice program to Journey level. The size of this project is a plus. The apprentices are able to continue their efforts rather than simply fulfil a goal on a piece of paper. AS NWI trains apprentices to do specific work, because the contract is large, NWI can keep them on and continue their training and exposure to heavy construction. A lot of the guys who are apprentices went to school together and work together.
- Michael became involved in construction through remodeling projects. When he saw Moore Excavation, he wanted to do what they were doing. He went to West Coast Training and got job as operator. He did not see much opportunity operate equipment so returned to remodeling and then started installing driveways, transitioned to sewer installations and is now performing demolition.

### Questions:

**Q.** Does your firm also work on small projects, smaller than STEP?

**A.** NWI does projects ranging from \$5M - \$20M in construction value. NWI has been in business since 1993, primarily involved in STEP. Also finishing up a TriMet project and a few others.

## 7. Outreach Report

KIWC has participated in the following community organization and networking meetings:

- OAME 06/24/2022, attended C&I, networked and provided update on STEP
- PBDG 06/22/2022, attended, networked and provided update on STEP
- POIC Site Tour held 06/09/2022; 5 students and 2 trainers
- Oregon Tradeswomen Site Tour was held 06/23/2022; 10 students, 2 trainers.

## 8. RISE Up Update

- New RISE Up director is Laurie Rollings.

- Last NWO training held 04/29/2022
  - Trained 2 KIWC staff
  - Trained 5 KIWC craft
  - Trained 5 Emerio craft
  - Trained 2 NWI craft
  - Trained 1 Christenson staff
- Train-the-Trainer Session
  - Devanta is refreshing his certification
  - Adam Correia and Trevor Price attended first session 01/11/2022
  - Session 2 Schedule TBD
- Future Trainings:
  - NWO is set for TBD
  - Management: 07/11/2022
  - BES NWO is TBA
- Trained-to-Date:
  - KIWC: 100 NWO trainings completed, 16 management, 5 Train-the-Trainers
  - Subcontractors: 52 NWO trainings completed, 3 management, 0 Train-the-Trainers

**9. CBWTP STEP CM/GC Reporting**

- *Community Contracting and Workforce – STEP Workforce Compliance for GMP1 (through 05/29/2022)*
  - Total hours worked to date 120,604
  - Number of Craft to date 355
- *Minority workforce by hours (Goal: 22%)* 47,687/40%
  - Caucasian workforce by hours 72,918/60%
  - Women workforce by hours (Goal: 6%) 17,436/14%
  - Male workforce by hours 103,169/86%
- *Apprentice workforce by hours (Goal 20%) 27,067*
  - Minority apprentice 14,048/52%
  - Caucasian apprentice 13,019/48%
  - Female apprentice 6,000/20.63%
  - Male apprentice 21,000/79.37%
- *Workforce Ethnicity (Breakdown)*
  - Hispanic 24,506/20%
  - African American 12,440/10%
  - Other Non-White 8,866/7%
  - Native American 1,623/<2%
  - Asian 251/<1%
  - Caucasian 72,918/60%
- *To Date Paid by Certification:*
  - Total D/M/W/ESB/SDVB Paid to Date - \$5,434,165.54
  - DBE/MBE \$4,492,694.05/7.84% of Total Hard Cost
  - DBE/MBE/WBE \$ 37,901.85/0.07%
  - DBE/WBE \$ 525,314.49/0.92/0.92%
  - ESB \$ 69,999.80/0.12%
  - MBE \$ 97,284.94/0.17%
  - WBE \$ 210,970.41/0.37%

- **Total Contract Value by Certification:**
  - Total D/M/W/ESB/SDVBE Contract Value - \$12,140,526
  - DBE/MBE \$9,867,220.34/17.21% of Total Hard Cost
  - DBE/MBE/WBE \$120,300.00/0.21%
  - DBE/WBE \$826,732.25/1.44%
  - ESB \$192,210.00/0.34%
  - MBE \$488,893.26/0.85%
  - WBE \$645,170.00/1.13%

*Questions:*

**Q.** Are dollar amounts for firms double-counted if certified in more than one category?

**A.** No, numbers are only counted once.

**10. Workforce Improvements:**

- **Brothers Concrete Cutting, LLC** is waived of apprenticeship requirements, work is complete.
- **Cascade Drilling LP** is waived of apprenticeship requirements, work is complete.
- **Chick of all Trades** is waived of apprenticeship requirements, work is complete.
- **Christenson Electric, Inc.** is exceeding 20% apprenticeship and diversity goals in some areas.
- **D. Zelinsky & Sons, Inc.** did not meet the 20% WF and had no diversity. Zelinsky was issued a warning; work is complete. Damages will be applied if not met during next project.
- **Elder Demolition** did not meet 20% WF and had no diversity. Elder's work is complete and if awarded any new contract, WF percentages have to be met or damages will apply. They should have met percentages in Laborer and Operators. This is a documented warning.
- **Emerio Design LLC** is waived of apprenticeship requirements.
- **FD Thomas, Inc.** exceeded 20% WF; and had some minority and female participation. Work is complete.
- **Graymar Environmental Services, Inc.** is waived of apprenticeship requirements. Work is complete.
- **Glacier Drilling and Dewatering, LLC** is a new sub, logged 30 Laborer apprentice hours.
- **Harder Mechanical Contractors, Inc.** is not meeting 20% apprentice goal. Work is expected to increase to utilize apprentice as required. They have been asked to submit a dispatch report and diversity outreach documents ASAP; only 7 hours reported to date. As workload increases on project, workforce goals will increase.
- **Heinz Mechanical Industries, Inc.** is not meeting 20%. Eric met with them and is working with them to encourage compliance in females and minority workers. Apprentice work is expected to increase to utilize an apprentice as required. Asked to submit a dispatch report and diversity outreach documents ASAP. Workforce goals will increase as work increases. Dispatch report and diversity outreach docs not yet needed since workload has not increased yet. Once they ramp up in hours on the project, dispatch requests/outreach docs will be present if needed.
- **Just Right Heating & Cooling (Sub of Platinum).** Contractor needs to increase apprentice hours to meet the 20% and submit documentation for outreach.
- Just Right Heating & Cooling (Sub of KIWC) is waived of apprenticeship requirements.
- **KIWC KIWCs** operators number is low; but, overall doing well for women and minority participation. This is an issue that is not that hard for KIWC to fix. Eric is working with his team to ensure crews all have the correct number of apprentices in the work groups. KIWC has excellent diversity. Dispatch requests/outreach docs submitted.

- **McDonald Excavating** is \$150 below the \$300 threshold; is not required to meet the 20% WF. However, they are encouraged to utilize more apprentice hours in each trade for the overall project. Excellent diversity. New contracted value is \$469k, WF plan has been revised and submitted. Work has recently begun for new scopes, workforce will increase as hours increase.
- **Nexus Electrical Group** is waived of apprenticeship requirements and all work is complete.
- **NW Infrastructure LLC (Sub to Christenson)** is required to meet the 20% WF and diversity goals in both trades.
- **NW Infrastructure LLC (Sub to Kiewit)** is meeting 20% WF and has great diversity goals. Female WF will increase during mass excavation scope as work increases.
- **NW Infrastructure LLC (Sub to Elder)** is waived of the 20% WF and had no minority/female participation; under 300 hours per trade. Work is complete.
- **Omega Morgan** is waived of apprenticeship requirements. Work is complete.
- **Petrichor Constructors LLC** contract is \$149,500 and waived of apprenticeship requirements; under \$300 threshold.
- **Platinum Industrial, Inc.** exceeded 20% WF and had no diversity. Work is complete.
- **Performance Abatement Services, Inc.** is waived of apprenticeship requirements.
- **Ralph’s Concrete Pumping, Inc.** is waived of apprenticeship requirements and diversity; no program available.
- **River City Environmental** is waived of apprenticeship requirements, under \$300k threshold, but is currently low on female workforce due to only working when there is a need on-site. The need is typically for 1 operator. From April-June, river City only had an increase of approximately 20 hours on-site. Going forward, River City has agreed to working through their outreach efforts to get female workers hired/on-site to increase.
- **Standridge Design, Inc.** is waived of the apprenticeship requirements, however hours are to be reported.
- **Zavala Corporation** exceeded the 20% WF and diversity goals in minority; no females. Work is complete.
- *Overall Project Goals – CBWTP STEP Construction WFTH Totals:*
  - Project Total Journey Hours: 93,413.25
  - Project Total Apprentice Hours: 27,074.50
  - Total Supervisor Hours: 6,345.50
  - Project Total Project Hours: 126,833.25
  - Minority Percent 39.2%, Women Percent 14.7%

**11. Member and Staff Announcements and Updates**

<b>Alternates</b>	<b>Contractor:</b> Devanta Black
	<b>Unions:</b> Melvin Norman, Dr. J.W. Matt Hennessee
<b>Staff</b>	<b>City:</b> Muriel, Eric Shaffner, Karen Moynahan, Paula Wendorf, COP Procurement
	<b>Contractor:</b> Eric Johanson, Jason Regier, Adam Correia, Andre’ Baugh, Lyle Perry
<b>Facilitation Team</b>	Lisa Beutler, Laurie Allen

<b>Guests</b>	Michael Martin, NWI Aaron Strong, IBEW Local 48
---------------	--

- Eric Johanson would like another in-person meeting on the books for October. Lisa Beutler will work with him to start planning.
- Muriel Gueissaz-Teufe - Getting ready to go to Council this summer ahead of GMP2. The target date is August 24; welcomes LMCOC members to attend and comment.
- Molly Washington - NAMAC is holding their general meeting which will be an in-person meeting at 2808 NE MLK. She hopes folks will attend. The focus will be doing strategic planning work. Molly worked on this project (STEP) at inception, contemplating the CBA and how to bring the LMCOC together; what makes for successful collaboration. Molly wants to give kudos to everyone who attended virtually and in person. This doesn't happen by accident, the STEP CBA and LMCOC is very intentional, deliberate and a lot of work put into this without adding the aspect of really thinking about the investment of minority workforce and minority contracting. The City did a really good job up front in thinking about what the City wants. KIWC has done a really good job of supporting the City's goals. We should not forget this - it's okay to live in the present moment of doing a good job and keep being accountable and eyes on everything. Molly really appreciated getting to do the site walk and having POIC and OR Tradeswomen on site. Loves every piece of this and is very excited about it. Molly will attend the Council presentation in support of Muriel.
- Nate Stokes: As always, thinks this starts at the top with BES, running point on it on their side as owner and having a contractor willing to step up to the plate and be on top of it. Nate's group brought on 50 new apprentices so they will have plenty available to come out and work.
- Matt Hennessey: hinks Molly's comments were extremely important. It's really great to see the KIWC family and everybody working well together. Looks forward to working with Lisa in the future.
- Michael Martin: Nothing on his side. Thanks for the invitation, enjoyed it.
- Lyle Perry: The first meeting he attended was in March; worked in similar meetings up in the Seattle area. This has been a very productive group. It works well together, not bureaucratic. Really great things are going on.
- Lisa Beutler: The May and June meeting notes and the member roster will be updated and presented at the July meeting.

**12. Closing Comments**

Dawn Uchiyama (Chair), wants to wish everyone a really nice summer. Things get a little complicated as vacation schedules come up. She encourages everyone to be really safe, take really good care of each other through the heat and challenges summer brings to Portland. She looks forward to another site visit and gathering where we are all together and learning what's ahead.

**13. Meeting adjourned at 3:13 p.m.**

**List of Acronyms**

BES	Bureau of Environmental Services (City of Portland)
BOLI	Bureau of Labor and Industries
CBA	Community Benefits Agreement
CBWTP	Columbia Boulevard Wastewater Treatment Plant
CM	Construction Management
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]

COEP	Community Opportunities and Enhancements Program
COP	City of Portland
DBE	Disadvantaged Business Enterprise
DC	Design Changes
DEQ	Oregon Department of Environmental Quality
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business
EPA	U.S. Environmental Protection Agency
ESB	Emerging Small Business
GC	General Contractor
GMP	Guaranteed Maximum Price or Lump Sum
GMP (#)	GMP followed by a number refers to a project key phase/deliverable
JATC	Joint Apprenticeship and Training Committee
KIWC	Kiewit Infrastructure West Co.
LMCOC	Labor Management Community Oversight Committee
MAO	Mutual Agreement and Order
MAWE	Metropolitan Alliance for Workforce Equity
MB/DE	Minority Business/Disabled Enterprise
MBE	Minority Business Enterprise
MGD	Million gallons per day
MOU	Memorandum of Understanding
NTP	Notice to Proceed
OAME	Oregon Association of Minority Entrepreneurs
OCIP	Owner Controlled Insurance Program
ODOT	Oregon Department of Transportation
ONAC	Oregon Native American Chamber
OTW	Oregon Tradeswomen
PATP	Pre-Apprenticeship Training Program
POIC	Portland Opportunities industrialization Center
PSU	Portland State University
PYB	Portland Youth Builders
RWEA	Regional Workforce Equity Agreement
STEP	Secondary Treatment Expansion Program
SUB	Subcontractor
WFTH	Workforce Training and Hiring
WWTP	Wastewater Treatment Plant