



MEETING NOTES
Labor-Management Community Oversight Committee (LMCOC)
 Columbia Boulevard Wastewater Treatment Plant STEP
Meeting 33
 Monday, July 24, 2023, 1:00 p.m. to 2:00 p.m.
Location: On-line

Attendance

LMCOC Members	Owner:	Muriel Gueissaz-Teufel
	Contractor:	James Studer
	CBO:	Charles Manigo
	Unions:	Nate Stokes
	Employers:	Molly Washington
Alternates	Contractor:	Rajasegaran Ponniah
	Unions:	Anjanette Banuelos Bolanos, Aaron Strong
Staff	City:	Muriel Gueissaz-Teufel, Mac Mahoney, Angela Pack
	Contractor:	Eric Johanson, Adam Correia, Lyle Perry, Andre' Baugh
Facilitation	Team:	Lisa Beutler, Laurie Allen
Other	Guest:	Leanna Petrone, PBDG, Scott Goldsmith, KIWC

Meeting Action Items

#	Item	Owner	Timeframe
1.	Following discussion with Platinum on apprenticeship participation numbers, provide status update to Angela.	KIWC Eric Johanson	Next meeting
2.			
Other	Think about a conference presentation strategy as means to bring attention to opportunities within communities to attract candidates to apprenticeships for job placement opportunities		

Order of Business

Log-in, Roll Call, (2.) Welcome and Greetings, (3.) Agenda and Action Item Review

- Attendees confirmed by LMCOC Facilitator, a quorum is present.

Reviewed status of the action items.

#	Item	Owner	Timeframe	Status
	Draft metric KPI's on KIWC subcontractor payments to ensure subs are paid in a timely manner per contract requirements to present to Muriel for review and discuss/present at future LMCOC meeting.	KIWC Eric Johanson	On Agenda	Eric and Muriel Gueissaz-Teufel meeting later this week to review SOP's. Following discussion,

#	Item	Owner	Timeframe	Status
				will then route to Angela Pack for her review and comment.
	Communicate B2G payment submission requirement to KIWC subs and ensure KIWC subs confirm KIWC payment information in the COP B2G program. Eric to review with Muriel and provide draft to Angela and COP Procurement for review.	Multiple		In Progress
	Update craft needs on KIWC histogram and redistribute to union business agents.	KIWC Eric Johanson	On Agenda	Completed
	Provide a copy of documentation received from a union hall that indicates the hall cannot fulfill a dispatch request for STEP.	Angela Pack		Completed
	Create Dispatch Process Flow Chart to reflect the pre-apprenticeship, apprentice, dispatch work assignment timeline and process	Andre' Baugh		In Progress Fall 2023
	Meet with Christensen and Platinum to get pipefitters and electricians on the worker project dispatch forecasting list.	KIWC Eric Johanson		Completed
	Add Adam Correia's email address to PBDG's meeting notification email distribution list.	Dr. J. W. Matt Hennessee		Completed

4. Consent Calendar

- May 2023 meeting minutes adopted without objection.

Membership Roster

Members		
Representative Group	Member 1	Member 2
Owner:	Dawn Uchiyama (Chair)	Kathleen Brenes-Morua
Project Contractor:	James Studer	Rajasegaran Ponniah
Construction Trade Unions:	Nathan Stokes	Twauna Hennessee
Employers:	J.W. Matt Hennessee	Molly Washington
CBOs:	Roland Chlapowski	Charles Manigo

Alternates		
Representative Group	Alternate(s) for Member 1	Alternate(s) for Member 2
City	Muriel Gueissaz-Teufel	
Project Contractor	Devanta Black	
Construction Trade Unions	Anjanette Banuelos Bolanos	Melvin Norman, Aaron Strong
Employers		Nathaniel Hartley
CBOs:		

5. CBWTP STEP CM/GC Reporting

- Project Update
 - Projects underway include:
 - Formwork and rebar placement and concrete pour in SECL 9. All four concrete placements complete.
 - Installation of Mixed Liquor pipe in SECL 10
 - Duplex sump build for SOFA
 - SOFA - Installation of Micro piles, with first concrete placement scheduled for August 5
 - Formwork in RAPU. Concrete placement scheduled for August 3
 - Tunnel Improvements ongoing

STEP Workforce Compliance through 07/01/2023

Total hours worked to date	277,394
Number of Craft to date	809

• *With Percentages*

Minority workforce by hours (Goal: 22%)	94,404	34%
Caucasian workforce by hours	182,990	66%
Women workforce by hours (Goal: 6%)	35,233	13%
Male workforce by hours	242,162	87%
Apprentice workforce by hours (Goal 20%)	56,803	
Minority apprentice	26,303	46%
Caucasian apprentice	30,500	54%
Female apprentice	14,000	24.6%
Male apprentice	43,000	75.4%

• *Workforce Ethnicity (Breakdown)*

Hispanic	53,341	19%
African American	20,004	8%
Other Non-White	15,002	5%
Asian	953	<1%
Native American	3,104	1%
Caucasian	182,990	66%

• *Paid to Date by Certification (See attachment A – list of acronyms):*

Total D/M/W/ESB/SDVBE Paid to Date	\$15,649,000
DBE/MBE	\$11,413,271
DBE/MBE/WBE	\$40,100
DBE/WBE	\$3,106,928
SDVBE	\$104,550

ESB	\$101,133
MBE	\$200,542
WBE	\$682,476

• **Contract Value by Certification:**

Total D/M/W/ESB/SDVBE Contracted Value	\$84,938,000
DBE/MBE	\$35,136,236
DBE/MBE/WBE	\$1,732,300
DBE/WBE	\$19,760,025
ESB	\$530,213
MBE	\$15,594,511
WBE	\$12,080,165
SDVBE	\$104,550

a. Community Workforce

- Hard construction costs paid to KIWC is \$100,836,000 through June 2023. KIWC paid \$15,649,000 to the COBID market and COBID hard construction costs in June 2023 were \$22.2M.

CBWTP COBID 6-Months Paid Forecast July-December 2023

- Based on KIWC’s COBID 6-month forecast for the period of July – December 2023, KIWC anticipates monthly payouts to COBID firms to be in excess of \$25M by December 2023.

See meeting handouts for subcontractor status.

Workforce Improvements

Zavala Corporation through 07/01/2023

Total hours worked to date	1,125	
Number of Craft to date	14	
Minority workforce by hours (Goal: 22%)	710	63%
Caucasian workforce by hours	416	37%
Women workforce by hours (Goal: 6%)	197	17%
Male workforce by hours	929	83%
Apprentice workforce by hours (Goal 20%)	270	
Minority apprentice	255	94%
Caucasian apprentice	15	6%
Female apprentice	197	72.78%
Male apprentice	74	27.22%

Discussions/Questions/Comments:

C. On CM/GC reports prepared by Andre’ Baugh, the numbers are looking a little better because of reporting period cutoff. This looks better to Angela Pack, despite some contractors having more than one contract, it’s great that the contractors are meeting or exceeding the commitment participation numbers.

Q. Platinum’s numbers look low for apprenticeship participation.

A. KIWC is meeting with Platinum this week, Eric Johanson will follow-up with Angela Pack on next steps following the meeting.

The facilitator, Lisa Beutler, paused the meeting to check in with the group on the process used to review the workforce composition. She asked for feedback on the effectiveness of the agenda format. There was general agreement among the members that the meeting structure was working well and meeting their needs.

As a follow-up to Lisa’s question, Aaron Strong asked if there was an opportunity for more apprenticeship participation. Eric indicated that he has submitted requests to the hall. Aaron noted he would follow-up internally at IBEW.

6. CBWTP STEP Procurements

a. Upcoming Bid Packages

Scope of Work	Procurement Type
Civil Scope Yard Piping	Type 3

Recently Awarded Contracts

Sub	Procurement Type	Scope of Work
Brothers Concrete (COBID)	Type 1	AEBA 8 Concrete Cutting

b. Outreach Efforts

KIWC has participated in the following community organization, event, and networking meetings:

OAME	05/11/2023, 05/26/2023, and 06/30/2023	Attended, networked, and provided update on STEP. Sponsored and attended annual trade show 2023.
NAMC	05/03/2023	Attended, networked and provided update on CBWTP.
Oregon Tradeswomen	05/19/2023	Sponsored and attended career fair at IBEW training center
Portland Youthbuilders	06/21/2023 and 06/27/2023	<ul style="list-style-type: none"> • PYB site visit with current cohort at CBWTP; 22 students and 4 instructors attended. • Attended mock interviews at PYB training center with bridge students for completing program and provided feedback loop to prepare them for jobs in the construction industry.
PBDG	06/21/2023	Attended, networked and provided update on CBWTP.
Associated General Contractors (AGC)	KIWC received the Washington Champion of Diversity and Diverse Business of the Year award. The Champion of diversity award recognizes an organization that has created, promoted and maintained diversity, equity, and inclusion by establishing an environment that recognizes each.	

RISE Up Update

Last NWO training held 06/28/2023

- Trained 2 KIWC staff
- Trained 2 BES/City of Portland staff
- Trained 4 Stantec staff

Future Trainings:

- NWO is set for 08/23/2023



- Management is TBD - September

Trained-to-Date:

- KIWC: 158 NWO trainings completed, 37 management, 6 Train-the-Trainers
- Subcontractors/BES: 112 NWO trainings completed, 7 management, 2 Train-the-Trainers

7. Other Items and Issues

How Subcontractors get Connected with STEP

- KIWC has created a dedicated website to provide a general overview of STEP and upcoming scope specific bid packages. The website can be found at <https://www.kiewit.com/business-with-us/opportunities/columbia-boulevard-project>
- Opportunities can also be found through Building Connected at <https://app.buildingconnected.com/create-account>
- KIWC representatives to contact include:
 - Adam Correia e/Adam.Correia@Kiewit.com p/971.500.1790
 - Lyle Perry e/Lyle.Perry@Kiewit.com p/360.314.3741

8. Outreach Support

None needed by the members at this time.

9. Member Announcements and Updates

Molly Washington: NAMC will be holding their virtual meeting next month. Please let her office know of any procurements the group would like circulated.

Anjanette Banuelos Bolanos: Would like to have link for COP/BES LMCOC webpage. [*Note: This was provided following the conclusion of the LMCOC meeting.*]

Leanna Petrone: She will be temporarily filling Dr. J.W. Matt Hennessee's seat as he is no longer with PBDG. The PBDG membership meeting is scheduled for 08/16 and will be hosted by PPS. PBDG is also holding a summer BBQ on August 3 from 3-7 pm at NWI located at 8888 NW St. Helens Rd.

Angela Pack: When will the compliance process come up for Bull Run? Will be discussed with Paula in advance of the August meeting.

Eric Johanson, Adam Correia: Scott Goldsmith of KIWC will be working with procurement on the Bull Run project. If there are any questions on the labor workforce histogram or Columbia Blvd. issues, contact Eric.

Scott Goldsmith: Appreciates being able to attend. Great information and everyone is very engaged on participation expectations and requirements.

Muriel Gueissaz-Teufel: (closing comments): Thanks everyone.

9. Next Steps. Next Meeting

The next LMCOC meeting will be August 28, 2023.

10. Adjourn

Meeting adjourned @ 1:58 p.m.

Attachment A - List of Acronyms

BES	Bureau of Environmental Services (City of Portland)
BOLI	Bureau of Labor and Industries
CBA	Community Benefits Agreement
CBWTP	Columbia Boulevard Wastewater Treatment Plant
CM	Construction Management
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]
COEP	Community Opportunities and Enhancements Program
COP	City of Portland
DBE	Disadvantaged Business Enterprise
DC	Design Changes
DEQ	Oregon Department of Environmental Quality
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business
EPA	U.S. Environmental Protection Agency
ESB	Emerging Small Business
GC	General Contractor
GMP	Guaranteed Maximum Price or Lump Sum
GMP (#)	GMP followed by a number refers to a project key phase/deliverable* GMP1 and 2 will be combined and noted as “construction” once GMP2 is approved
JATC	Joint Apprenticeship and Training Committee
KIWC	Kiewit Infrastructure West Co.
LMCOC	Labor Management Community Oversight Committee
MAO	Mutual Agreement and Order
MAWE	Metropolitan Alliance for Workforce Equity
MB/DE	Minority Business/Disabled Enterprise
MBE	Minority Business Enterprise
MGD	Million gallons per day
MOU	Memorandum of Understanding
NTP	Notice to Proceed
NWO	New Worker Orientation
OAME	Oregon Association of Minority Entrepreneurs
OCIP	Owner Controlled Insurance Program
ODOT	Oregon Department of Transportation
ONAC	Oregon Native American Chamber
OTW	Oregon Tradeswomen
PATP	Pre-Apprenticeship Training Program
POIC	Portland Opportunities industrialization Center
PSU	Portland State University
PYB	Portland Youth Builders
RWEA	Regional Workforce Equity Agreement
STEP	Secondary Treatment Expansion Program
SUB	Subcontractor
WBE	Woman Business Enterprise
WFTH	Workforce Training and Hiring
WWTP	Wastewater Treatment Plant