



MEETING NOTES
Labor-Management Community Oversight Committee (LMCOC)
 Columbia Boulevard Wastewater Treatment Plant STEP
Meeting 18
 Monday, February 28, 2022, 1:00 p.m. to 3:00 p.m.
Location: On-line

Attendance:

LMCOC Members	Owner: Kathleen Brenes-Morua for Michael Jordan
	Contractor: Rajasegaran Ponniah
	CBO: Kelly Haines
	Unions: Twauna Hennessee, Nate Stokes
	Employers: Molly Washington
Alternates	Unions: Sheldon Wormly, Melvin Norman
	CBO: Charles Manigo
	Employers:
Staff	Contractor: Jason Regier, Adam Correia, Lyle Perry, Andre' Baugh, Kaia Myers
	City: Macaen Mahoney, Angela Pack, Muriel Gueissaz-Teufel
	Facilitation Team (Stantec:) Lisa Beutler, Laurie Allen
Guests	Jessica Terlikowski, COP Harbor Program; Annie Von Burg, BES; Aaron B. Strong, IBEW Local 48; Jarmare Davis Portland Opportunities Industrialization Center

Session Action Items

Andre' suggested he, Charles, and Devanta get together for a sidebar conversation. Kelly and Angela also expressed interest in attending. Anyone who would like to attend should email Andre' Baugh. The Facilitator requested that someone to let her know if something comes up as a result of the meeting that should be flagged as a future agenda item.

#	Item	Owner	Timeframe
1.	Convene a meeting with Charles Mango, Devanta Black, Kelly Haines, Angela Pack and others interested to discuss the issue of enforcing subcontractor compliance with CBA requirements.	Andre Baugh	Prior to next meeting
2.	Notify facilitator if follow-up is needed in a future LMCOC agenda.		As Needed

Order of Business

1. Log-in, Roll Call, Welcome and Greetings, Agenda Review

- Attendees confirmed by LMCOC Facilitator, a quorum is present

2. Agenda and Action Item Review

- Reviewed Status of Action Items.

#	Item	Owner	Timeframe	Status
1.	Contact COP legal counsel for clearance on sharing CBA	Muriel Gueissaz-Teufel	Prior to next meeting	Completed

#	Item	Owner	Timeframe	Status
	Implementation Guide externally with LMCOC member, Kelly Haines.			
2.	Share KIWCs PowerPoint presentation from 01/254 LMCOC meeting with committee members	Facilitator, LMCOC	Prior to next meeting	Completed
3.	Adjust pie chart in updated dashboard to reflect secondary classifications of DBEs	Eric Johanson	Prior to next meeting	Completed
4.	Send 2022 LMCOC meeting invites to LMCOC members and designated attendees	Facilitator, LMCOC	Prior to next meeting	Completed

3. Consent Calendar

- **Meeting Notes**
 - January meeting minutes adopted without objection.

4. Project Update

- Current STEP On-site Craft Workforce:
 - KIWC – 35
 - Subcontractor – 12
- Projects underway include:
 - Guide wall pour for RAPU
 - Pre-drilling SECL
 - Pile Pulling, Secant Drilling
 - Secant/CSM – Cutter Soil Mixing

5. Upcoming Procurements GMP 2

- GMP 2 bid packages distributed to Market 02/11/2022 for smaller scopes
- GMP 2 bid package for RFQ smaller scopes due to KIWC 03/04/2022
- GMP 2 bid package job walk held 02/08 + 10, 2022
- GMP 2 Job Walk covered SOFA, SOLO, TUSI (silver tunnel), TUYE (yellow tunnel), SECL, and RAPU

KIWC GMP 2 Scopes include:

Mechanical Equipment	Water/Wastewater Treatment and Equipment	Erosion Control/Landscaping
Rebar	Excavation/Excavation Services	Water/Sewer Utility
Bridge and Storm Drainage	Underground Utility Piping/Precast Utility Structures	Sawcut and Core Drill Concrete/Asphalt

Masonry	Metal Beam Guardrail and Concrete Barrier	Traffic Signs and Striping
HVAC	Minor Concrete and Ready Mix/Accessories	Fire Suppression/Protection
Structural/Equipment Demolition	Stainless Steel Fabrications/Fabricated Steel Piping	Thermal and Moisture Protection
	Building Woodwork/Finishes/Specialties	

How to get Connected With STEP Opportunities?

- Subcontractors can email KIWC at Columbiaboulevard@kiewit.com for GMP2 opportunities.
- KIWC has also created a dedicated website to provide a general overview of STEP and upcoming scope specific bid packages. The website can be found at <https://www.kiewit.com/business-with-us/opporutnities/columbia-boluevard-project>

6. COBID Highlights

Two new subcontractors are joining STEP under KIWC with an anticipated start at the end of March, early April 2022. These subs are:

- Petrichor, a concrete firm and Procurement Type 3 to provide concrete ring beams for secant pile shoring systems.
- Just Right Heating & Cooling, also a Procurement Type 3 to provide HVAC improvements and heavy equipment improvements to the existing sludge processing facility.

7. Outreach Efforts

KIWC has participated in the following community organization and networking meetings:

- OAME 02/11/2022, 02/26/2022, hosted a break-out room
- Latino Built 03/03/2022 (upcoming)
- PBDG 02/16/2022, presented GMP2

Additional outreach efforts include:

- KIWC (Devanta) is building a relationship with ONAC (Oregon Native American Chamber), and a meet-and-greet for ONAC firms
- Scheduling job walks and sub meetings to help them understand the capacity
- Met with Nexus Electric Group, Advanced Tribal, Evergreen Constructors to discuss upcoming bid package opportunities and scopes through connection with Molly Washington of NAMC

PATP Jobsite Tour Logistics Update

- Working with individual groups to determine tour dates and scheduling logistics. These will be group specific.
- PYB, OTW, POIC, Constructing Hope

PATP Planning and Training Coordination

- Classroom (Zoom) presentation 3/4/22 – journey through trades career (Dave Andre)
- Met with Constructing Hope 1/19/22 to plan involvement for 2022 and schedule job tour

8. RISE Up Update

Multiple KIWC staff and craft will attend RISE UP Refresher training, classes are currently being scheduled. Four BES staff jointed KIWCs last RISE Up training and KIWC is preparing another

training date for an additional 10 attendees from BES. Participants at the last NWO training, held 02/17/2022, were:

- 4 KIWC staff
- 14 KIWC craft
- 4 BES staff

The numbers of those trained-to-date are:

- KIWC at 93 NWO trainings, 16 management trainings, and 5 Train the Trainers
- Subcontractors at 44 NWO trainings, 3 management, and 0 Train the Trainers

Train the Trainer Session

- Devanta is refreshing his certification. Adam Correia and Trevor Price attended the first session 01/11/2022. Session 2 schedule TBD. Future trainings for NWO, management, and BES NWO TBD.

9. CBWTP STEP CM/GC Reporting

Community Contracting and Workforce –

STEP Workforce Compliance for GMP1 (through 02/20/2022)

Total hours worked to date 100,188
 Number of Craft to date 310

Minority workforce by hours (Goal: 22%) 38,901/39%
 Caucasian workforce by hours 61,287/61%
 Women workforce by hours (Goal: 6%) 14,138/14%
 Male workforce by hours 86,050/86%

Apprentice workforce by hours (Goal 20%) 21,898
 Minority apprentice 11,472/52%
 Caucasian apprentice 10,426/48%
 Female apprentice 5,000/20.61%
 Male apprentice 17,000/79.39%

To Date Paid by Certification:

Total D/M/W/ESB/SDVBE Paid to Date - \$3,471,000
 DBE/MBE \$3,190,557.08/92%
 DBE/MBE/WBE \$28,573.06/1%
 DBE/WBE \$17,495.35/1%
 ESB \$ 40,725.41/1%
 MBE \$ 15,258.00/1%
 WBE \$ 142,740.00/4%

Discussion/Comments:

Q. Could KIWC also include the subcontractor percentage goals?

A. Yes

Q. What is the cutoff date for contractor payments?

A. Reports are run on the 1st and 16th of each month.

10. CBWTP STEP Procurements – CBWTP STEP D/M/W/SDV/ESB Participation for GMP-1 (thru 01/31/2022)

- Total GMP-1 contract amount under contract with KIWC is \$50,059,875.00.
- Project construction subcontracted dollars to date is \$23,875,543.80.
- Total project DBE/M/W/SDV/ESB subcontracted dollars are \$14,584,619.72/29.1%. The goal is 22%/\$11,013,173.00.
- Total project DBE/MBE subcontracted dollars is \$14,004,208.92/28%. The goal is 12%/\$6,007,185.00.
- Total project WBE subcontracted dollars is \$243,200.00/0.5%. The goal is 5%/\$2,502,994.00.
- Total project female subcontracted dollars is \$689,473.00/4.7% (non-WBE). The goal is 4.7%.
- Total project D/M/W/ESB subcontracted dollars are \$187,210.80/0.4%. The goal is 5%/\$2,502,994.00.
- Total project D/M/W/SDV/ESB paid-to-date is \$3,434,431.17/23.5%. The goal is 22%.
- Total project subcontracted paid-to-date is \$9,448,077.37/18.9%.
- **See Session handouts for information on specific subcontractor performance.**
- **Overall Project Goals – CBWTP STEP Construction WFTH Totals:**
 - Project Total Journey Hours: 67,031.25
 - Project Total Apprentice Hours: 21,009.50
 - Total Supervisor Hours: 8,012.25
 - Project Total Project Hours: 96,053.00
 - Minority Percent 40%, Women Percent 14.7%

11. Other Items and Issues

Discussion/Comments:

Molly Washington shared the challenges small firms experience when trying to have resources ready to work but then being on hold until the work is let. Andre' concurred. Kelly advised if a subcontractor becomes a registered apprenticeship trainer, then the sub can retain the apprentices to place on the next job.

Twauna Hennessee added if there is something related to the Carpenters Union, to let her know. While they are not always aware of what is going on, once they know, then they can address the issue and find solutions. The group was invited to reach out to her if they feel there is something the Union can do better or differently.

Aaron Strong mentioned the Electrical union has an agreement in place which can benefit an electrical contractor in this position.

12. Outreach Support

The LMCOC members do not need support from the team at this time.

Discussion/Comments:

Q/C. Sheldon had a woman in the building trades contact him to ask if she could connect with KIWC to ask questions about the RISE Up program.

A. Yes, please refer any inquiries to Adam Correia and Devanta Black at KIWC.

Q/C Angela Pack asked when tracking apprentices who have been out on site or released, is there a tracking method to follow the apprentice day-to-day (i.e. attendance, etc.).

A. For the Operators Union, in every state approved apprenticeship program, there needs to be an MPR (Monthly Progress Report) which documents hours worked etc. for apprentices. The data needs to be entered on the form, signed off on, and routed through the unions.

Discussion/Comments:

Kelly Haines indicated BOLI has all of this data. Hers group has found BOLI to be very helpful with regard to trades worked, sites dispatched to etc.

Sheldon Wormly does call their contractors to inquire on their success rate, to address any issues, and help them to be successful.

Twauna advised the Carpenter's Union has agents who go out on site, visit apprentices. If the apprentice is not doing well, the agents can talk with them, place them on conditional status and get them up to speed. All reps have relationships with the contractors and check on the apprentices daily.

13. Member & Guest Last Thoughts, Other Announcements and Updates

Twauna	Good, enjoyed the conversation today.
Sheldon	Good, good conversation today.
Raja	Good.
Nate	Good, refreshing to be on this LMCOC and have a responsible contractor doing what contractors should be doing for our workforce and the City alongside there with them.
Muriel	Always pleased to see the participation. Horizon always broadens, thank you for putting your best foot forward.
Molly	Good, pleasure being here.
Melvin	Good.
Macean	Good
Lyle	First time attending the LMCOC, been involved throughout career in other areas. Appreciates this forum, seems to be a teamwork platform.
Kelly	Still very impressed with the outcomes of this project. Good job KIWC and team; performing really well, thank you.
Kathleen	Good.
Kaia	Good.
Jessica	Really fantastic to be able to listen in.
Jason	Glad to meet everyone, thank you for having me.

Charles	Still has some questions such as what are some of the penalties associated if some of the goals are not met? I'm constantly trying to overcome a lot of barriers but how do we circumvent a system that has not been playing fair? Andre suggested an additional meeting to discuss. (See Session Action Items)
Annie	Nothing to add, thank you for allowing her to observe and learn from this process.
Angela	Good

14. Next Steps. Next Meeting

The next LMCOC meeting will be held March 28, 2022 @ 1:00 p.m.

Meeting adjourned at 2:47 p.m.

List of Acronyms

BES	Bureau of Environmental Services (City of Portland)
BOLI	Bureau of Labor and Industries
CBA	Community Benefits Agreement
CBWTP	Columbia Boulevard Wastewater Treatment Plant
CM	Construction Management
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]
COEP	Community Opportunities and Enhancements Program
COP	City of Portland
DBE	Disadvantaged Business Enterprise
DEQ	Oregon Department of Environmental Quality
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business
EPA	U.S. Environmental Protection Agency
GC	General Contractor
GMP	Guaranteed Maximum Price or Lump Sum
GMP (#)	GMP followed by a number refers to a project key phase/deliverable
JATC	Joint Apprenticeship and Training Committee
KIWC	Kiewit Infrastructure West Co.
LMCOC	Labor Management Community Oversight Committee
MAO	Mutual Agreement and Order
MAWE	Metropolitan Alliance for Workforce Equity
MB/DE	Minority Business/Disabled Enterprise
MBE	Minority Business Enterprise
MGD	Million gallons per day
MOU	Memorandum of Understanding
NTP	Notice to Proceed
OAME	Oregon Association of Minority Entrepreneurs
OCIP	Owner Controlled Insurance Program
ODOT	Oregon Department of Transportation
ONAC	Oregon Native American Chamber
PATP	Pre-Apprenticeship Training Program
POIC	Portland Opportunities industrialization Center

PSU	Portland State University
STEP	Secondary Treatment Expansion Program
SUB	Subcontractor
WFTH	Workforce Training and Hiring
WWTP	Wastewater Treatment Plant