



MEETING NOTES
Labor-Management Community Oversight Committee (LMCOC)
 Columbia Boulevard Wastewater Treatment Plant STEP
Meeting 37

Monday, December 4, 2023, 1:00 p.m. to 2:00 p.m.

Location: On-Site @ CBWTP and On-line

Attendance

LMCOC Members and Alternates	Owner:	Muriel Gueissaz-Teufel
	Contractor:	Rajasegaran Ponniah
	CBO:	Charles Manigo
	Unions:	Nate Stokes, Aaron Strong
	Employers:	James Faison, Khang Tran
Staff	City:	Mac Mahoney, Kas Smiley, Ting Lu
	Contractor:	Eric Johanson, Andre' Baugh, Lyle Perry, Surjendra Bajrachary
Facilitation	Team:	Lisa Beutler, Laurie Allen
Other	Guest:	Michael Martin, Kevin Sabeta, NAMC, Adam Correia

Order of Business

(1.) Log-in, Roll Call, Establish Quorum, (2.) Welcome and Greetings, (3.) Agenda and Action Item Review

- Attendees confirmed by LMCOC Facilitator, a quorum is present.
- Reviewed status of the action items.

#	Item	Owner	Timeframe	Status
1.	Revisit subject of Millwrights	KIWC	Next mtg.	Completed
2.	Conduct meeting with Alcantar & Associates	KIWC	Next mtg.	Completed
3.	Meet with James Faison to discuss status of concrete bidding.	KWIC (Lyle Perry)	Next mtg.	Completed
4.	PBDG photos in KWIC's next update	KIWC	Next mtg.	On-agenda
5.	Create Process Flow presentation to reflect the pre-apprenticeship, apprentice, dispatch work assignment timeline and process	Andre' Baugh	Next mtg. On-agenda	Postponed till January presentation
6.	Consider potential questions for visit from Commissioner Mapps	All	January 2024	Pending

KIWC is currently behind on apprentice participation but are crafting an action plan for improving apprenticeship. They still have two dispatches out for Millwrights. Eric Johanson is reaching out to the Millwright Coordinator to determine the issue in providing a female minority. KIWC will also have two

labor apprentices starting this week working with the civil and concrete placement crews. KIWC plans to have 4 additional millwrights added to the group.

KIWC's current safety focus is on overhead loads. KIWC has an established Crane Foreman, and the KIWC crews use whistles when loads go into motion and have a set way to fly material on the SOFA structure. This will continue to be a focus with all the cranes on the project. Eric will continue to include a current safety focus in future presentations to LMCOC.

1. Consent Calendar

- October 2023 meeting minutes adopted without objection.

Membership Roster – Updated Charter (New Member)

Members		
Representative Group	Member 1	Member 2
Owner:	Dawn Uchiyama (Chair)	Kathleen Brenes-Morua
Project Contractor:	James Studer	Rajasegaran Ponniah
Construction Trade Unions:	Nathan Stokes	Twauna Hennessee
Employers:	Leanna Petrone	Cinna'Mon Williams / Molly Washington
CBOs:	Anthony Samperio	Charles Manigo

Alternates		
Representative Group	Alternate(s) for Member 1	Alternate(s) for Member 2
City	Muriel Gueissaz-Teufel	
Project Contractor	Devanta Black	
Construction Trade Unions	Anjanette Banuelos Bolanos	Melvin Norman, Aaron Strong
Employers	Khang Tran	James Faison / Nathaniel Hartley
CBOs:		

There is a new member, Anthony Samperio, joining the LMCOC to fill Kelly's seat. Dawn Uchiyama will be recommending an alternate to fill Kathleen Brenes-Morua's seat. The Facilitator is still looking for CBO alternates.

2. CBWTP STEP CM/GC Reporting

a. Community Contracting

- Project Update
 - Projects underway include:
 - SECL 9 – concrete placement is 90% complete. KIWC will receive anchor bolts for center section the week before Christmas. In the interim, the wall towers are being stripped.
 - SECL 10 – flying wall panels. The last wall pour is scheduled for this week. Wall towers will be moved from SECL 9 over to SECL 10.
 - RAPU – The deck has been placed and is cured. Currently being stripped. Stairway work is underway.
 - Yard Piping – Placing large diameter pipe.

- SOFA – second SOFA slab is complete. Tank 1 walls are complete, poured Tank 2 walls on December 4. Panels will be stripped and moved over to east wall for perimeter work. Also conducting civil work.
 - MASU – slab extension finished. Christensen is working on tie-in with permanent gear, coordinating with PGE. Should be complete and handed over to plant staff after the first of the year.
 - KIWC Construction Quality Week 2023 held on site. Had some really good focus discussions from Mark Bertolero, Charlton, and Brent. KIWC management encouraged the team to ask questions as they arise.
- Hard construction costs paid to KIWC through November 2023 are \$164,998,000. KIWC paid \$27,734,000 to the COBID market and COBID hard construction costs in November 2023 were \$36,300,000.

CBWTP COBID 6-Months Paid Forecast January 2024 – June 2024

- Based on KIWC's COBID 6-month forecast for the period of January '24 - June '24, KIWC anticipates monthly payouts to COBID firms to be just above \$50M by June 2024.

Discussion/Questions:

- Comment: If any members of the LMCOC are aware of workers in search of work, please refer them to the unions and/or workforce recruiting agencies.
- Comment: JATC reps are attending the LMCOC meeting, please refer workers to any members of the JATC's. Each JATC has a different schedule for apprentice recruitment, but overall outreach is ongoing. The more the apprentices can be continuously employed, the better off the industry will be as a whole.

See meeting handouts for subcontractor status.

b. Community Workforce

STEP Workforce Compliance through 11/30/2023

Total hours worked to date	403,991
Number of Craft to date	1,114

- *With Percentages*

Minority workforce by hours (Goal: 22%)	139,479	35%
Caucasian workforce by hours	264,512	65%
Women workforce by hours (Goal: 6%)	45,090	11%
Male workforce by hours	358,901	89%
Apprentice workforce by hours (Goal 20%)	76,041	
Minority apprentice	34,414	45%
Caucasian apprentice	41,627	55%
Female apprentice	18,000	23.65%
Male apprentice	58,000	76.35%

- *Workforce Ethnicity (Breakdown)*

Hispanic	83,034	22%
African American	25,564	6%

Other Non-White	20,336	5%
Native American	8,415	2%
Asian	2,130	1%
Caucasian	264,512	64%

- *Paid to Date by Certification (See attachment A – list of acronyms):*

Total D/M/W/ESB/SDVBE Paid to Date	\$27,734,000
DBE/MBE	\$20,209,271
DBE/MBE/WBE	\$40,100
DBE/WBE	\$4,530,413
SDVBE	\$104,550
ESB	\$201,133
MBE	\$500,542
WBE	\$2,147,991

- *Contract Value by Certification:*

Total D/M/W/ESB/SDVBE Planned Value	\$86,409,000
DBE/MBE/WBE	\$1,732,300
DBE/WBE	\$20,225,025
ESB	\$530,213
MBE	\$15,594,511
WBE	\$12,080,165
SDVBE	\$104,550
DBE/MBE	\$36,142,236

Workforce Improvements

Kiewit through 09/30/2023

Total hours worked to date	223,982	
Number of Craft to date	253	
Minority workforce by hours (Goal: 22%)	75,160	34%
Caucasian workforce by hours	148,822	66%
Women workforce by hours (Goal: 6%)	31,462	14%
Male workforce by hours	192,521	86%
Apprentice workforce by hours (Goal 20%)	38,049	
Minority apprentice	17,063	45%
Caucasian apprentice	20,986	55%
Female apprentice	10,000	27.26%
Male apprentice	28,000	72.74%

Total hours worked to date	25,231	
Number of Craft to date	117	
Minority workforce by hours (Goal: 22%)	8,697	34%
Caucasian workforce by hours	16,534	66%
Women workforce by hours (Goal: 6%)	2,450	10%
Male workforce by hours	22,781	90%

Apprentice workforce by hours (Goal 20%)		3,337
Minority apprentice	1,456	44%
Caucasian apprentice	1,881	56%
Female apprentice	1,000	32.29%
Male apprentice	2,000	67.71%

- KIWC has committed to bringing on 4 more apprentices: 2 Millwrights and 2 Laborers
- Open request to hall for 2 Millwrights

6. CBWTP STEP Procurements

a. Upcoming Bid Packages

Scope of Work	Procurement Type
Silver Tunnel Soldier Pile Install	Type 1

COBID Subs Invited to Bid	
Western States Soil	Auden Construction
Catworks	NW Construction

b. Outreach Efforts

KIWC has participated in the following community organization, event, and networking meetings:

OAME	10/27/2023 and 11/10/2023	Attended and networked with members
PBDG	10/18/2023	Attended and networked with members
POIC	11/02/2023	Raising the bar Gala fundraiser event
NAMC	11/02/2023	Attended and networked with members

RISE Up Update

Last NWO training held 10/20/2023

- Trained 14 KIWC craft
- Trained 4 BES/COP staff

Future Trainings:

- NWO scheduled for 02/16/2024

Trained-to-Date:

- KIWC: 216 NWO trainings completed, 67 management, 6 Train-the-Trainers
- Subcontractors/BES: 188 NWO trainings completed, 14 management, 2 Train-the-Trainers



7. Apprenticeship Overview

Deferred until January 2024 LMCOC meeting.

8. Outreach Support

None needed at this time. Please note all meeting dates and minutes are posted to the BES LMCOC webpage.

9. Member Announcement and Updates

Nate Stokes: Always nice to work with this group and with a contractor who does the right thing.

Aaron Barber-Strong: Appreciates the work being done and commitment to workforce diversity.

Charles Manigo: Thankful to be a part of this group and the work everyone has put in. He has visited the CBWTP with pre-apprentices several times.

James Faison: It is good to have this committee. It is not just about the apprentices and smaller companies, but to also make sure they are making enough money on the jobs and working enough hours to make sense. People's livelihoods are at stake.

Khang Tran: Good to see everyone. Looking forward to see everyone at PBDG and NAMC events this week.

Kevin Sabeta: Thank you for all the productive feedback and reporting. It is good to see people working together. NAMC is here to stand up and provide assistance. If you need any assistance for subs on the project, please feel free to let him know.

Ting Lu: Thank you to the LMCOC, appreciates the project status, diversity, and safety updates and for your great support and work on the Program.

Muriel Gueissaz-Teufel: Requested confirmation of the next meeting date and next in-person meeting. Lisa Beutler explained that the next LMCOC meeting will be January 22, 2024 and she will send the 2024 meeting dates to committee members. In-person meetings are hybrid. If on site, please feel free to join the meeting. There will be a big spring event including lunch and a site tour.

Muriel (continuing): Thank you KIWC for keeping the site safe, very impressive. This time next year, the clarifiers should be operational, which indicates how quickly the work is advancing.

10. Other Items and Issues

How Subcontractors get Connected with STEP

- KIWC has a dedicated website to provide a general overview of STEP and upcoming scope specific bid packages. The website can be found at <https://www.kiewit.com/business-with-us/opportunities/columbia-boulevard-project>
- Opportunities can also be found through Building Connected at <https://app.buildingconnected.com/create-account>
- KIWC representatives to contact include:

○ Adam Correia	e/Adam.Correia@Kiewit.com	p/971.500.1790
○ Lyle Perry	e/Lyle.Perry@Kiewit.com	p/360.314.3741

11. Next Steps – Next Meeting

12. Adjourn

Meeting adjourned @ 1:46 p.m.

Attachment A - List of Acronyms

BES	Bureau of Environmental Services (City of Portland)
BOLI	Bureau of Labor and Industries
CBA	Community Benefits Agreement
CBWTP	Columbia Boulevard Wastewater Treatment Plant
CM	Construction Management
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]
COEP	Community Opportunities and Enhancements Program
COP	City of Portland
DBE	Disadvantaged Business Enterprise
DC	Design Changes
DEQ	Oregon Department of Environmental Quality
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business
EPA	U.S. Environmental Protection Agency
ESB	Emerging Small Business
GC	General Contractor
GMP	Guaranteed Maximum Price or Lump Sum
GMP (#)	GMP followed by a number refers to a project key phase/deliverable* GMP1 and 2 will be combined and noted as “construction” once GMP2 is approved
JATC	Joint Apprenticeship and Training Committee
KIWC	Kiewit Infrastructure West Co.
LMCOC	Labor Management Community Oversight Committee
MAO	Mutual Agreement and Order
MAWE	Metropolitan Alliance for Workforce Equity
MB/DE	Minority Business/Disabled Enterprise
MBE	Minority Business Enterprise
MGD	Million gallons per day
MOU	Memorandum of Understanding
NAMC	National Association of Minority Entrepreneurs
NTP	Notice to Proceed
NWO	New Worker Orientation
OAME	Oregon Association of Minority Entrepreneurs
OCIP	Owner Controlled Insurance Program
ODOT	Oregon Department of Transportation
ONAC	Oregon Native American Chamber
OTW	Oregon Tradeswomen
PATP	Pre-Apprenticeship Training Program
POIC	Portland Opportunities industrialization Center
PSU	Portland State University
PYB	Portland Youth Builders
RWEA	Regional Workforce Equity Agreement
STEP	Secondary Treatment Expansion Program
SUB	Subcontractor
WBE	Woman Business Enterprise
WFTH	Workforce Training and Hiring
WWTP	Wastewater Treatment Plant