



## AGENDA

Labor-Management-Community Oversight Committee (LMCOC)  
Columbia Boulevard Wastewater Treatment Plant STEP

Meeting 33, July 24, 2023

1:00 to 2:30 p.m.

Web (Zoom)

### Session Goals

- Provide Overview of Upcoming Activity
- Gain Support for Outreach Efforts
- Review LMOC Resources

Time	Item	Owner/Presenter
1:00 PM	1. Log-In, Roll Call, Establish Quorum	Lisa Beutler, Facilitator (Stantec)
1:03	2. Welcome and greetings	Muriel Gueissaz-Teufel, BES STEP Program Manager
1:05	3. Agenda & Action Item Review	All
	4. Consent Calendar <ul style="list-style-type: none"> <li>• Meeting Notes</li> <li>• Updated Charter (New Member)</li> </ul>	All
1:10	5. CBWTP STEP CM/GC Reporting <ul style="list-style-type: none"> <li>a. Community Contracting</li> <li>b. Community Workforce</li> </ul>	Eric Johanson, Adam Correia KIWC Andre' Baugh, Group AGB
	6. CBWTP STEP Procurements <ul style="list-style-type: none"> <li>a. Upcoming Bid Packages</li> <li>b. Outreach Efforts</li> </ul>	
	7. Other Items and Issues	
1:50	8. Outreach Support <ul style="list-style-type: none"> <li>• Website, Handouts, Speakers Bureau</li> </ul>	Muriel Gueissaz-Teufel, Lisa Beutler
1:55	9. Member Announcements and Updates	All
2:15	10. Next Steps. Next Meeting	Lisa Beutler
2:30	11. Adjourn	Chair

Next Meeting: August 28, 2023, 1 p.m.

Presentation from City of Portland (COP) on the Compliance Process

**ITEM 3**  
**Open Action Items As of July 24, 2023**

ITEM	OWNER	STATUS
Draft metric KPI's on KIWC subcontractor payments to ensure subs are paid in a timely manner per contract requirements to present to Muriel for review and discuss/present at future LMCOC meeting.	KIWC	On- Agenda
Communicate B2G payment submission requirement to KIWC subs and ensure KIWC subs confirm KIWC payment information in the COP B2G program. Eric to review with Muriel and provide draft to Angela and COP Procurement for review	Multiple	In Progress
Update craft needs on KIWC histogram and redistribute to union business agents.	KIWC	On Agenda
Provide a copy of documentation received from a union hall that indicates the hall cannot fulfill a dispatch request for STEP.	Angela Pack	Completed
Create Dispatch Process Flow Chart to reflect the pre-apprenticeship, apprentice, dispatch work assignment timeline and process	Andre' Baugh	In Progress – Fall 2023
Meet with Christensen and Platinum to get pipefitters and electricians on the worker project dispatch forecasting list.	KIWC	
Add Adam Correia's email address to PBDG's meeting notification email distribution list.	Dr. J.W. Matt Hennessee	Completed

**ITEM 4 –**  
**Consent Calendar**

<b>Members</b>		
<b>Representative Group</b>	<b>Member 1</b>	<b>Member 2</b>
Owner:	Dawn Uchiyama (Chair)	Kathleen Brenes-Morua
Project Contractor:	James Studer	Rajasegaran Ponniah
Construction Trade Unions:	Nathan Stokes	Twauna Hennessee
Employers:	J.W. Matt Hennessee	Molly Washington
CBOs:	Roland Chlapowski	Charles Manigo
<b>Alternates</b>		
<b>Representative Group</b>	<b>Alternate(s) for Member 1</b>	<b>Alternate(s) for Member 2</b>
City	Muriel Gueissaz-Teufel	
Project Contractor	Devanta Black	
Construction Trade Unions	Anjanette Banuelos Bolanos	Melvin Norman, Aaron Strong
Employers		Nathaniel Hartley
CBOs:		



**MEETING NOTES**

**Labor-Management Community Oversight Committee (LMCOC)**

Columbia Boulevard Wastewater Treatment Plant STEP

**Meeting 32**

Monday, May 22, 2023, 1:00 p.m. to 2:00 p.m.

**Location:** On-line

**Attendance**

<b>LMCOC Members</b>	<b>Owner:</b>	Dawn Uchiyama
	<b>Contractor:</b>	Rajasegaran Ponniah
	<b>CBO:</b>	Roland Chlapowski, Charles Manigo
	<b>Unions:</b>	Nate Stokes, Twauna Hennessee
	<b>Employers:</b>	Molly Washington, Dr. J.W. Matt Hennessee
<b>Alternates</b>	<b>Unions:</b>	Anjanette Banuelos Bolanos
	<b>Employers:</b>	Nathaniel Hartley
<b>Staff</b>	<b>City:</b>	Muriel Gueissaz-Teufel, Mac Mahoney, Paula Wendorf
	<b>Contractor:</b>	Eric Johanson, Adam Correia, Lyle Perry, Andre' Baugh
<b>Facilitation</b>	<b>Team:</b>	Lisa Beutler, Laurie Allen
	<b>Guest:</b>	Khang Tran, H-Labs , Michael Martin

**Meeting Action Items**

#	Item	Owner
1.	Add Adam Correia's email address to PBDG's meeting notification email distribution list.	Dr. J.W. Matt Hennessee
2.	Share Community Pulse event flyer with Lisa Beutler for distribution to members of the LMCOC.	Twauna Hennessee

**Order of Business**

**Log-in, Roll Call, (2.) Welcome and Greetings, (3.) Agenda and Action Item Review**

- Attendees confirmed by LMCOC Facilitator, a quorum is present.
- Reviewed status of the action items.

#	Item	Owner	Timeframe	Status
	Draft metric KPI's on KIWC subcontractor payments to ensure subs are paid in a timely manner per contract requirements to present to Muriel for review and discuss/present at future LMCOC meeting.	Eric Johanson	Next Meeting	In Progress

#	Item	Owner	Timeframe	Status
	Communicate B2G payment submission requirement to KIWC subs and ensure KIWC subs confirm KIWC payment information in the COP B2G program. Eric to review with Muriel and provide draft to Angela and COP Procurement for review.	Eric Johanson	KIWC meeting with Muriel this week to review plan for timely payments to subs.  KIWC is implementing a process to meet with new subs to review B2G requirements in advance of subs' start on STEP. All existing and new subs are aware of requirements to work on site.	In Progress
	Provide assistance to Western Rebar in securing female worker for STEP. Eric to meet with sub week of 04/24/2023 to learn sub's challenges.	Eric Johanson	Eric and Angela Pack met with Western Rebar. WR will continue outreach to attract women; ads are out	Ongoing
	Update craft needs on KIWC histogram and redistribute to union business agents.	Eric Johanson	Next Meeting	In Progress
	Provide a copy of documentation received from a union hall that indicates the hall cannot fulfill a dispatch request for STEP.	Angela Pack	Next Meeting	In Progress
	Create Dispatch Process Flow Chart to reflect the pre-apprenticeship, apprentice, dispatch work assignment timeline and process	Andre' Baugh		In Progress
	Meet with Christensen and Platinum to get pipefitters and electricians on the worker project dispatch forecasting list.	Eric Johanson		In Progress
	Follow-up with the building trades to verify contact information to include on the union list.	Nate Stokes	Held over	N/AI

## 1. Consent Calendar

- April 2023 meeting minutes adopted without objection.
- Membership Roster

<b>Members</b>		
<b>Representative Group</b>	<b>Member 1</b>	<b>Member 2</b>
Owner:	Dawn Uchiyama (Chair)	Kathleen Brenes-Morua
Project Contractor:	James Studer	Rajasegaran Ponniah
Construction Trade Unions:	Nathan Stokes	Twauna Hennessee
Employers:	J.W. Matt Hennessee	Molly Washington
CBOs:	Roland Chlapowski	Charles Manigo
<b>Alternates</b>		
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City	Muriel Gueissaz-Teufel	
Project Contractor	Devanta Black	
Construction Trade Unions	Anjanette Banuelos Bolanos	Melvin Norman, Aaron Strong
Employers		Nathaniel Hartley
CBOs:		

**2. CBWTP STEP CM/GC Reporting**

- Project Update
  - Projects underway include:
    - Rebar installation in SECL-9
    - Concrete formwork installation for SECL 9
    - Micro-pile installation in SOFA
    - Formwork in RAPU
    - Tunnel improvements
- Safety Week 2023
  - KWIC participated in a “Pie in the Face fund raiser in support of a local charity, My Father’s House.

- **Community Contracting**

**STEP Workforce Compliance through 04/30/2023**

Total hours worked to date	230,728
Number of Craft to date	687

- *With Percentages*

Minority workforce by hours (Goal: 22%)	80,895	35%
Caucasian workforce by hours	149,833	65%
Women workforce by hours (Goal: 6%)	30,596	13%
Male workforce by hours	200,132	87%
Apprentice workforce by hours (Goal 20%)	49,415	
Minority apprentice	23,922	48%
Caucasian apprentice	25,493	52%
Female apprentice	12,000	23.72%
Male apprentice	38,000	76.28%

- *Workforce Ethnicity (Breakdown)*

Hispanic	44,135	19%
African American	20,488	9%
Other Non-White	13,260	6%

Asian	592	<1%
Native American	2,420	1%
Caucasian	149,832	65%

• *Paid to Date by Certification (See attachment A – list of acronyms):*

Total D/M/W/ESB/SDVBE Paid to Date	\$13,544,000
DBE/MBE	\$10,663,636
DBE/MBE/WBE	\$40,100
DBE/WBE	\$1,996,413
SDVBE	\$59,700
ESB	\$101,133
MBE	\$200,542
WBE	\$482,476

• *Contract Value by Certification:*

Total D/M/W/ESB/SDVBE Contracted Value	\$84,938,000
DBE/MBE	\$35,136,236
DBE/MBE/WBE	\$1,732,300
DBE/WBE	\$19,760,025
ESB	\$530,213
MBE	\$15,594,511
WBE	\$12,080,165
SDVBE	\$104,550

• **Community Workforce**

- Hard construction costs paid to KIWC is \$79,521,000 through April 2023. KIWC has paid \$13,544,000 to the COBID market and COBID hard construction costs in April 2023 were \$17.5M.

**CBWTP COBID 6-Months Paid Forecast May-October 2023**

- Based on KIWC’s COBID 6-month forecast for the period of May – October 2023, KIWC anticipates monthly payouts to COBID firms to be in excess of \$30M by October 2023.

See meeting handouts for subcontractor status.

**Workforce Improvements**

**Zavala Corporation through 04/15/2023**

Total hours worked to date	381	
Number of Craft to date	6	
Minority workforce by hours (Goal: 22%)	121	32%
Caucasian workforce by hours	261	68%
Women workforce by hours (Goal: 6%)	0	%
Male workforce by hours	381	100%

Apprentice workforce by hours (Goal 20%)		66
Minority apprentice	66	100%
Caucasian apprentice	0	%
Female apprentice	0	%
Male apprentice	66	100%

### Discussions/Questions/Comments:

Q. Is NWI demobilized or are they still working on STEP? Dr. Hennessee will have Adam's email address added to PBDG's meeting notification email distribution list.

A. NWI has demobilized the office trailer, but still has a few tasks left to complete on STEP.

## 6. CBWTP STEP Procurements

### a. Upcoming Bid Packages

Scope of Work	Procurement Type
Yard Piping Civil Work	Type 3

### Recently Awarded Contracts

Sub	Procurement Type	Scope of Work
Accurate Concrete	Type 1	Sawcutting slab
Cutter Construction (COBID)	Type 3	Trucking / hauling
I&H Construction (COBID)	Type 1	Storage tent erection

### b. Outreach Efforts

KIWC has participated in the following community organization and networking meetings:

OAME	04/28/2023	Attended, networked, and provided update on STEP
NAMC	05/03/2023	Attended, networked and provided update on CBWTP
POIC	04/06/2023	Sponsored work connections event, networked and provided update on STEP
Oregon Tradeswomen	05/03/2023	Upcoming site visit tour for new cohort to explore the various construction trades @ CBWTP
Portland Youthbuilders	04/26/2023	Coordinating future site visits for upcoming cohorts and sponsorship opportunities
PBDG	05/17/2023	Attended, networked and provided update on CBWTP

Oregon Tradeswomen site Tour was held 05/03/2023 with 23 students, and 2 trainers in attendance.

## 7. May is Mental Health Month

- Mental Health Awareness Week
  - Construction industry faces challenges with mental health
  - KIWC discusses mental health awareness weekly. Foremen review with crews and provide phone numbers of resources workers can call for confidential support and advice.

- Statistically, 83% of construction workers have experienced a mental health issue based on a study from 2020.

### **Discussions/Questions/Comments:**

C. Local 737 takes mental health very seriously. They provide hard hat stickers to their members that can be referred to if assistance is needed.

C. It is great to have a moment like this to raise the issue of mental health awareness and continue to do all we can to provide avenues for people to go to speak and heal.

C. Anything we can do to open up awareness is very much appreciated.

Q. To what extent, besides having a general focus on the impact of mental health – should we remember pain and pain management and how it can play a role in mental health?

A. In CA, opioids are a contributor and major issue. Some of the large construction industry professional associations do have information available for the community.

C. There are a lot of resources available the COP puts out for their staff through their HR Department and supervisors.

Q. Is there something additional that explains why mental health issues impact the construction industry so severely? What are the statistics so high?

A. In CA, the Industry Council provides information related to contributors to mental health issues experienced by construction workers. Isolation and pain, stress related to communication issues, marital issues, are all significant sources.

C. For many years, construction workers did not discuss their feelings. The entire construction site as a whole needs to change.

C. Suicide rates amongst people of color has risen. Native Americans have disproportionate rates. Some of the training courses have increased awareness around creating a welcoming job site where people can feel they belong and are included. This is a good step towards reducing the stress level.

C. We talk about construction, but there are a lot of trades people that work at the City. A lot of what we are talking about here applies to coworkers.

## **8. Other Items and Issues**

### **How Subcontractors get Connected with STEP**

- KIWC has created a dedicated website to provide a general overview of STEP and upcoming scope specific bid packages. The website can be found at <https://www.kiewit.com/business-with-us/opportunities/columbia-boulevard-project>
- Opportunities can also be found through Building Connected at <https://app.buildingconnected.com/create-account>
- KIWC representatives to contact include:
  - Adam Correia [e/Adam.Correia@kiewit.com](mailto:e/Adam.Correia@kiewit.com) p/971.500.1790
  - Lyle Perry [e/Lyle.Perry@kiewit.com](mailto:e/Lyle.Perry@kiewit.com) p/360.314.3741

### **RISE Up Update**

Last NWO training held 05/17/2023

- Trained 15 KIWC staff
- Trained 7 BES/City of Portland staff
- Trained 5 Stantec staff

Future Trainings:

- NWO is set for July 2023



- Management is set for 06/21/2023

Trained-to-Date:

- KIWC: 158 NWO trainings completed, 35 management, 6 Train-the-Trainers
- Subcontractors/BES: 103 NWO trainings completed, 7 management, 2 Train-the-Trainers

## 10. Outreach Support

BES' public information team is a little short-staffed, but no complaints have been raised. Muriel is open to feedback on the STEP site. She has no outreach needs at this time.

## 11. Member Announcements and Updates

Anjanet: There's going to be a Community Pulse event on June 3, to get the BIPOC community attracted to the trades. LiUNA will have a booth at the event.

Twauna: If you miss out on the June 3 opportunity, you can also catch it on July 22 and August 12. Twauna has a Community Pulse event flyer she will send to Lisa to share with the LMCOC.

Raja: Was able to be on site at STEP last Friday. It was good to see the progress over the last five months. The program is going well and it is great to be a part of the construction team.

Molly: If folks want to get involved in the Community Pulse series, you can connect with Molly. NAMC's general meeting will be on June 7, folks can attend virtually or in-person. NAYA is hosting an annual queer prom this Friday, email Molly for registration information. Also thank you for your participation and attendance at the Oregon Tradeswomen trade fair this past weekend. Senator Wyden and other elected officials attended. The staff deserves a round of applause for the amazing job they did in organizing the event. The event could not be as successful as it was without the volunteers. Thank you for actively engaging with the Oregon Tradeswomen in making the event a success.

Michael Martin: Always appreciate being a part of the meeting and updates from KIWC.

Nate Stokes: Local 701 participated in the Women in Trades Fair last Friday and Saturday. The number of kids there was impressive.

Roland: They have started the Interstate Bridge labor market gap analysis. He may reach out to members of the LMCOC to schedule interviews.

Muriel: KIWC's pace is following the construction pace.

Kahn: Grateful for Adam inviting him to the Oregon Tradeswomen job fair. It was good to see the young adults. We need to start thinking about trades to really target young people early on to get them engaged and exposed to these opportunities. Being here today has been an opportunity to learn.

Mac: To follow-up on Molly's comments, queer youth are at some of the highest suicide rate. The Trevor Project.org has a lot of statistics available.

## 13. Next Steps. Next Meeting

Note, There will not be an LMCOC meeting held in June. The next LMCOC meeting will be July 24, 2023.

## 14. Adjourn

Meeting adjourned @ 2:12 p.m.

## Attachment A - List of Acronyms

BES	Bureau of Environmental Services (City of Portland)
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BOLI	Bureau of Labor and Industries
CBA	Community Benefits Agreement
CBWTP	Columbia Boulevard Wastewater Treatment Plant
CM	Construction Management
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]
COEP	Community Opportunities and Enhancements Program
COP	City of Portland
DBE	Disadvantaged Business Enterprise
DC	Design Changes
DEQ	Oregon Department of Environmental Quality
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business
EPA	U.S. Environmental Protection Agency
ESB	Emerging Small Business
GC	General Contractor
GMP	Guaranteed Maximum Price or Lump Sum
GMP (#)	GMP followed by a number refers to a project key phase/deliverable* GMP1 and 2 will be combined and noted as “construction” once GMP2 is approved
JATC	Joint Apprenticeship and Training Committee
KIWC	Kiewit Infrastructure West Co.
LMCOC	Labor Management Community Oversight Committee
MAO	Mutual Agreement and Order
MAWE	Metropolitan Alliance for Workforce Equity
MB/DE	Minority Business/Disabled Enterprise
MBE	Minority Business Enterprise
MGD	Million gallons per day
MOU	Memorandum of Understanding
NTP	Notice to Proceed
NWO	New Worker Orientation
OAME	Oregon Association of Minority Entrepreneurs
OCIP	Owner Controlled Insurance Program
ODOT	Oregon Department of Transportation
ONAC	Oregon Native American Chamber
OTW	Oregon Tradeswomen
PATP	Pre-Apprenticeship Training Program
POIC	Portland Opportunities industrialization Center
PSU	Portland State University
PYB	Portland Youth Builders
RWEA	Regional Workforce Equity Agreement
STEP	Secondary Treatment Expansion Program
SUB	Subcontractor
WBE	Woman Business Enterprise
WFTH	Workforce Training and Hiring
WWTP	Wastewater Treatment Plant