



# Agenda Packet

## Labor-Management-Community Oversight Committee (LMCOC)

Columbia Boulevard Wastewater Treatment Plant STEP

Meeting 18 – February 28, 2022

Web (Zoom) Meeting

<https://stantec.zoom.us/j/99204613115>

1:00 to 3:00 p.m.

### Session Goals

- Provide Overview of Upcoming Activity
- Gain Support for Outreach Efforts
- Review LMOC Resources

### Members

#### **LMCOC**

<b>Representative Group</b>	<b>Member 1</b>	<b>Member 2</b>
Owner:	Michael Jordan (Chair)	Kathleen Brenes-Morua
Project Contractor:	Ken Boden	Rajasegaran Ponniah
Construction Trade Unions:	Nathan Stokes	Twauna Hennessee
Employers:	Kenechi Onyeagusi	Molly Washington
CBOs:	Kelly Haines	

#### **Alternates**

<b>Representative Group</b>	<b>Alternate(s) for Member 1</b>	<b>Alternate(s) for Member 2</b>
City	Muriel Gueissaz-Teufel	
Project Contractor	Devanta Black	
Construction Trade Unions	Sheldon Wormly	Melvin Norman, Michael Burch
Employers	Nathaniel Hartley	
CBOs	Charles Manigo	

#### **Project Team**

City of Portland	Angela Pack, Mac Mahoney
Contractor	Andre' Baugh, Bill Mariucci
Facilitation Team	Lisa Beutler (Stantec), Laurie Allen (Stantec/ACMS)

### Order of Business

Time	Item	Owner/Presenter
1:00 PM	1. Log-In, Roll Call, Establish Quorum	Lisa Beutler, Facilitator (Stantec)
1:03 PM	2. Welcome and greetings	Michael Jordan, Chair (BES)
1:05 PM	3. Agenda & Action Item Review	All
1:07 PM	4. Consent Calendar <ul style="list-style-type: none"> <li>• Meeting Notes</li> </ul>	All

Time	Item	Owner/Presenter
1:10 PM	5. Site Update	KIWC Team
	6. Upcoming Procurements <ul style="list-style-type: none"> <li>• COBID HIGHLIGHTS</li> </ul>	
	7. Outreach Report	
	8. Rise Up Update	
	9. CBWTP STEP CM/GC Reporting <ul style="list-style-type: none"> <li>a. Community Contracting</li> <li>b. Community Workforce</li> </ul>	Andre' Baugh, Group AGB
	10. Other Items and Issues	
1:55 PM	11. Break	All
2:05 PM	12. Outreach Support <ul style="list-style-type: none"> <li>• Website, Handouts, Speakers Bureau</li> </ul>	Muriel Gueissaz-Teufel, BES STEP Program Manager Lisa Beutler
2:10	13. Member Announcements and Updates	All
2:29	14. Next Steps. Next Meeting	All
2:30	15. Adjourn	Chair

### Jan 2022 Action Items

#	Item	Owner	Timeframe	Status
1.	Contact COP legal counsel for clearance on sharing CBA Implementation Guide	Muriel Gueissaz-Teufel	Prior to next meeting	Done, Distributed to LMCOC
	Share KIWCs PowerPoint presentation from 01/24 LMCOC meeting with committee members	Facilitator, LMCOC	Prior to next meeting	Done
3.	Adjust pie chart in updated dashboard to reflect secondary classifications of DBEs	Eric Johanson	Prior to next meeting	Done
4.	Send 2022 LMCOC meeting invites to LMCOC members and designated attendees	Facilitator, LMCOC	Prior to next meeting	Done
<i>Carry-over from prior meetings</i>				
Nov. 2021	Set up LMCOC agenda item discussion on improving the youth to apprenticeship to career pipelines.	Facilitator, LMCOC	Spring 2022	In progress



**Draft MEETING NOTES**  
**Labor-Management Community Oversight Committee (LMCOC)**  
 Columbia Boulevard Wastewater Treatment Plant STEP  
**Meeting 17**  
 Monday, January 24, 2022, 1:00 p.m. to 3:00 p.m.  
**Location:** On-line

**Attendance:**

<b>LMCOC Members</b>	<b>Owner:</b> Mike Jordan, Kathleen Brenes-Morua
	<b>Contractor:</b> Rajasegaran Ponniah
	<b>CBO:</b> Kelly Haines
	<b>Unions:</b> Nathan Stokes, Twauna Hennessee
	<b>Employers:</b> Kenechi Onyeagusi, Molly Washington
<b>Alternates</b>	<b>Contractor:</b> Devanta Black
	<b>Unions:</b> Michael Burch, Sheldon Wormly
	<b>Employers:</b> Nathaniel Hartley
<b>Staff</b>	<b>City:</b> Muriel Gueissaz-Teufel, Macaen Mahoney
	<b>Contractor:</b> Kaia Ball, Andre' Baugh, Adam Correia, Eric Johanson, Bill Mariucci
<b>Facilitation Team</b>	Lisa Beutler (Stantec), Laurie Allen (ACMS Northwest, LLC)
<b>Guests</b>	Jonathan Johnson (PWB); Mike Bezner (Clackamas County)

**Session Action Items**

#	Item	Owner	Timeframe
1.	Contact COP legal counsel for clearance on sharing CBA Implementation Guide externally with LMCOC member, Kelly Haines.	Muriel Gueissaz-Teufel	Prior to next meeting
2.	Share KIWCs PowerPoint presentation from 01/24 LMCOC meeting with committee members	Facilitator, LMCOC	Prior to next meeting
3.	Adjust pie chart in updated dashboard to reflect secondary classifications of DBEs	Eric Johanson	Prior to next meeting
4.	Send 2022 LMCOC meeting invites to LMCOC members and designated attendees	Facilitator, LMCOC	Prior to next meeting
<i>Carry-over from prior meetings</i>			
Nov. 2021	Set up LMCOC agenda item discussion on improving the youth to apprenticeship to career pipelines.	Facilitator, LMCOC	Spring 2022

**Order of Business****Log-in, Roll Call, Welcome and Greetings, Agenda Review**

- Attendees confirmed by LMCOC Facilitator, a quorum is present

**Agenda and Action Item Review**

- Reviewed Status of Action Items.

#	Item	Owner	Timeframe	Status
1.	Consent calendar from November 2021 meeting to be adopted virtually.	Facilitator, LMCOC	January 2022	Complete
2.	Revise dashboard to reflect 9% women apprenticeship goal.	Andre' Baugh	November 2021	Complete

#	Item	Owner	Timeframe	Status
3.	Set up off-line discussion on improving the youth to apprenticeship to career pipelines.	Devanta Black, Charles Manigo, Kelly Haines, Nate Stokes, Twauna Hennessee, Eric Johanson	Prior to next meeting	On-going
4.	Set up LMCOC agenda item discussion on improving the youth to apprenticeship to career pipelines.	Facilitator, LMCOC	Spring 2022	On-going

### Consent Calendar

- **Meeting Notes**
  - September and October meeting minutes adopted without objection
- **Updated Charter – Member Roster**
  - Molly Washington now serves on LMCOC as Member 2 representing employers

### LMCOC

Representative Group	Member 1	Member 2
Owner:	Michael Jordan (Chair)	Kathleen Brenes-Morua
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### Site Update

- Current STEP Craft:
  - KIWC Craft – 35
  - Subcontractor Craft – 12
- Projects underway include:
  - Cutter Soil Mix (CSM) installation for RAPU
  - Secant installations for Secondary Clarifier (SECL) 9
  - Soils hauling to Port of Portland
  - MASU concrete

### Upcoming Procurements GMP 2 (Next 3-6 Months)

- KWIC has 4 Bid Packages for GMP2 which are going out today by 5:00 p.m. including:
  - RAS pump station (RAPU)
  - Secondary Clarifier 9 and 10 (SECL9+10)

- Solids Facility and Solids Loadout (SOFA/SOLO)
- Silver Tunnel (TUSI)

KIWC has identified 69 additional bid packages for GMP2 which include:

Thermal and Moisture Protection	Stainless Steel Fabrications/Fabricated Steel Piping	Excavation/Excavation Services
Metal Beam Guardrail and Concrete Barrier	Water/Wastewater Treatment & Equipment	Minor Concrete and Readymix/ Accessories
Traffic Signs/Striping	Underground Utility Piping/Precast Utility Structures	Structural/Equipment Demolition
Rebar	Sawcut and Core Drill Concrete/Asphalt	Bridge and Storm Drainage
Masonry	Building Woodwork/Finish Specialties	Fire Suppression/Protection
HVAC	Erosion Control/Landscaping	
Mechanical Equipment	Water/Sewer Utility	

### GMP2 Competitive Bid Package Schedule

- Competitive bid packages distributed to market 01/24/2022
- Job-walk on site for bid packages 02/08/2022 – 02/10/2022
- Competitive bid packages due 03/10/2022
- Subs can email KIWC at [Columbiaboulevard@kiewit.com](mailto:Columbiaboulevard@kiewit.com) for GMP2 opportunities

### COBID Highlights

- KWIC highlighted Northwest Infrastructure (NWI) who are involved with management of secant spoils and excavation at MASU

### Outreach Report

KIWC has participated in the following networking meetings:

OAME	12/10/2021, 12/30/2021, 01/14/2022
Latino Built	01/19/2022
NAMC	12/02/2021, 01/05/2022
NAMC <i>Holiday Event Sponsorship</i>	12/09/2021
PBDG	01/19/2022

Additional outreach efforts include:

- Grand Ronde Contractor Certification Training & TERO Contractors Introduction (12/2/21)
- Introductory Meeting with Kiewit & ONAC (12/10/21)
- Additional Opportunities Meeting with O'Neill Construction Group (12/10/21)

KIWC has met with POIC (Charles) to discuss and schedule an in-person meeting tentatively set for late January 2022.

KIWC has also met with Portland Youth Builders on January 12 to discuss partnership and curriculum development and met with Constructing Hope on January 19 to plan involvement for 2022.

### RISE Up Update

- Two KIWC staff and five KIWC craft employees attended the 12/03/2021 NWO training.
- Devanta will be attending a refresher course for the Train the Trainer certification.
- Adam Correia and Trevor Price attended the first Train the Trainer module on 01/11/2022.

- Oregon Tradeswomen is putting together the curriculum for the refresher courses.
- The next NWO training module is scheduled for 02/11/2022, Muriel is invited to attend.
- Current “Trained to Date” statistics include:
  - KIWC - 78 NWO trainings complete, 16 management, 5 Train the Trainers
  - Subcontractors – 40 NWO trainings complete, 3 management, 0 Train the Trainers
- KIWC is working with Oregon Tradeswomen to evaluate jobsite culture development since RISE Up implementation. Anonymous surveys are being developed.
- Two new toolbox talks have been created, KIWC reviewing with Oregon Tradeswomen on 01/25/2022

## CBWTP STEP CM/GC Reporting

### Community Contracting and Workforce –

#### STEP Workforce Compliance for GMP1 (through 01/15/2022)

- Total hours worked to date      91,797
- Number of Craft to date            303

#### Minority workforce by hours (Goal: 22%)                      35,989/39%

- Caucasian workforce by hours                      55,808/61%
- Women workforce by hours (Goal: 6%)            12,970/14%

#### Apprentice workforce by hours (Goal 20%)    20,170

- Minority apprentice                      10,687/53%
- Caucasian apprentice                      9,484/47%
- Female apprentice                      4,000/20.91%
- Male apprentice                      16,000/79.09%

NWI and Emerio workforce compliance improvement data provided in KWIC PowerPoint presentation.  
COBID performance also provided in KIWCs PowerPoint presentation.

#### To Date Paid by Certification:

Total D/M/W/ESB/SDVBE Paid to Date - \$2,551,124  
 DBE \$2,325,939.78/91%  
 ESB \$ 40,725.41/2%  
 MBE \$ 48,800.93/2%  
 WBE \$ 135,660.00/5%

#### Discussion/Comments:

Q. Can you include secondary breakdown of DBE firms in pie chart graph?

A. Yes, *graphic will be updated to reflect that information.*

C. The LMCOC would like to have a copy of KIWCs PowerPoint presentation.

A. Yes. *Will be sent.*

## CBWTP STEP Procurements – CBWTP STEP D/M/W/SDV/ESB Participation for GMP-1 (thru 12/31/2021)

- Total GMP-1 contract amount under contract with KIWC is \$49,049,095.00
- Project construction subcontracted dollars to date is \$23,812,443.80.
- Total project DBE/M/W/SDV/ESB subcontracted dollars are \$14,584,619.72/29.7%. The goal is 22%/\$10,790,801.
- Total project DBE/MBE subcontracted dollars is \$14,004,208.92/28.6%. The goal is 12%/ \$5,885,891.
- Total project WBE subcontracted dollars is \$243,200.00/0.5%. The goal is 5%/ \$2,452,455.00.
- Total project female subcontracted dollars is \$689,473.00/4.7% (non-WBE). The goal is 5.4%.
- Total project D/M/W/ESB subcontracted dollars are \$187,210.80/0.4%. The goal is 5%/ \$2,452,455.00.
- Total project D/M/W/SDV/ESB paid-to-date is \$2,551,124.00/17.5%. The goal is 22%.
- Total project subcontracted paid-to-date is \$8,812,685.41/18%.
- **Overall Project Goals – CBWTP STEP Construction WFTH Totals:**
  - Project Total Journey Hours: 61,008.50
  - Project Total Apprentice Hours: 19,408.50
  - Total Supervisor Hours: 7,613.25
  - Project Total Project Hours: 88,030.25
  - Minority Percent 43%, Women Percent 15.2% completed

***See session handout for updates on specific contractors.***

### **Other Items and Issues**

The BES CBA Implementation Guide is available internally as reference for City bureaus implementing a CBA on their project.

### **Discussion/Comments:**

- C. LMCOC would like to receive a copy of the CBA Guide.
- A. Will be sent once clearance provided by COP Legal Counsel.

### **Outreach Support**

- The LMCOC members do not need support from the team at this time.

### **Meeting Dates**

The 2022 LMCOC meetings will occur on the fourth Monday of every month. The LMCOC has elected to combine the November and December meetings and the date for that meeting will be November 12, 2022. Lisa Beutler will send out meeting invites for this calendar year.

### **Member Announcements and Updates**

Comments received from the LMCOC were positive and favorable.

### **Next Steps. Next Meeting**

The next LMCOC meeting will be held February 28, 2022 @ 1:00 p.m.

### **Meeting adjourned**



## List of Acronyms

BES	Bureau of Environmental Services (City of Portland)
BOLI	Bureau of Labor and Industries
CBA	Community Benefits Agreement
CBWTP	Columbia Boulevard Wastewater Treatment Plant
CM	Construction Management
COBID	Certification Office for Business Inclusion and Diversity [Used in describing certification status – as in COBID subcontractor or COBID vendor numbers]
COEP	Community Opportunities and Enhancements Program
COP	City of Portland
DBE	Disadvantaged Business Enterprise
DEQ	Oregon Department of Environmental Quality
D/M/W/ESB	Disadvantaged, Minority, Women, and Emerging Small Business
EPA	U.S. Environmental Protection Agency
GC	General Contractor
GMP	Guaranteed Maximum Price or Lump Sum
GMP (#)	GMP followed by a number refers to a project key phase/deliverable
JATC	Joint Apprenticeship and Training Committee
KIWC	Kiewit Infrastructure West Co.
LMCOC	Labor Management Community Oversight Committee
MAO	Mutual Agreement and Order
MAWE	Metropolitan Alliance for Workforce Equity
MB/DE	Minority Business/Disabled Enterprise
MBE	Minority Business Enterprise
MGD	Million gallons per day
MOU	Memorandum of Understanding
NTP	Notice to Proceed
OAME	Oregon Association of Minority Entrepreneurs
OCIP	Owner Controlled Insurance Program
ODOT	Oregon Department of Transportation
PATP	Pre-Apprenticeship Training Program
POIC	Portland Opportunities industrialization Center
PSU	Portland State University
STEP	Secondary Treatment Expansion Program
SUB	Subcontractor
WFTH	Workforce Training and Hiring
WWTP	Wastewater Treatment Plant