



## **Classification and Compensation Plan for the City Auditor's Office**

This plan applies to employees of the City Auditor's Office and is adopted under the Auditor's administrative powers to establish classification and compensation in Charter Chapter 2, Article 5, Section 2-506. The plan and the associated job classifications take effect on July 1, 2024 and will be effective through June 30, 2025.

The plan was updated on January 1, 2025 to adjust the salary grade for the Clerk to the City Council classification from Grade 58 to Grade 59, in recognition of the movement of the Council Clerk from a program area within Business Operations to a Division, of the increased role and responsibility of the Council Clerk in the Mayor/Council form of government, and of the increased complexity of the legislative process the Clerk facilitates.

Simone Rede  
City Auditor

A handwritten signature in black ink, appearing to read "S. Rede", written over a light blue horizontal line.

Adopted: July 1, 2024

Update adopted: January 1, 2025

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## Represented Classifications (AFSCME Local 189)

Grade	Classification
54	Administrative Specialist I
55	Administrative Specialist II
	Archives & Records Coordinator I
	Coordinator I
	Hearings Clerk
56A	Analyst I
	Archives & Records Coordinator II
	Coordinator II
	Performance Auditor I
56B	Business Systems Analyst I
57A	Analyst II
	Archives & Records Coordinator III
	Coordinator III
	Deputy Ombudsman
	Performance Auditor II
57B	Business Systems Analyst II
58	Performance Auditor III
59	Hearings Officer

**Represented Classifications (AFSCME 189)**

Classification Title		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>
	Grade	Year	Year	Year	Year	Year	Year	Year	Year
Auditor – Administrative Specialist I	54	\$31.06	\$32.00	\$32.95	\$33.93	\$34.96	\$36.01	\$37.10	\$38.21
Auditor – Administrative Specialist II	55	\$42.08	\$43.34	\$44.65	\$45.98	\$47.35	\$48.78	\$50.25	\$51.75
Auditor – Analyst I	56A	\$46.44	\$47.84	\$49.26	\$50.74	\$52.26	\$53.83	\$55.45	\$57.10
Auditor – Analyst II	57A	\$49.51	\$51.00	\$52.53	\$54.10	\$55.73	\$57.40	\$59.13	\$60.91
Auditor – Archives & Records Coordinator I	55	\$42.08	\$43.34	\$44.65	\$45.98	\$47.35	\$48.78	\$50.25	\$51.75
Auditor – Archives & Records Coordinator II	56A	\$46.44	\$47.84	\$49.26	\$50.74	\$52.26	\$53.83	\$55.45	\$57.10
Auditor – Archives & Records Coordinator III	57A	\$49.51	\$51.00	\$52.53	\$54.10	\$55.73	\$57.40	\$59.13	\$60.91
Auditor – Business Systems Analyst I	56B	\$46.45	\$47.85	\$49.27	\$50.75	\$52.27	\$53.84	\$55.46	\$57.11
Auditor – Business Systems Analyst II	57B	\$52.09	\$53.65	\$55.27	\$56.92	\$58.62	\$60.38	\$62.20	\$64.06
Auditor – Coordinator I	55	\$42.08	\$43.34	\$44.65	\$45.98	\$47.35	\$48.78	\$50.25	\$51.75
Auditor – Coordinator II	56A	\$46.44	\$47.84	\$49.26	\$50.74	\$52.26	\$53.83	\$55.45	\$57.10
Auditor – Coordinator III	57A	\$49.51	\$51.00	\$52.53	\$54.10	\$55.73	\$57.40	\$59.13	\$60.91
Auditor – Deputy Ombudsman	57A	\$49.51	\$51.00	\$52.53	\$54.10	\$55.73	\$57.40	\$59.13	\$60.91
Auditor - Hearings Clerk	55	\$42.08	\$43.34	\$44.65	\$45.98	\$47.35	\$48.78	\$50.25	\$51.75
Auditor - Hearings Officer	59	\$65.95	\$67.93	\$69.97	\$72.06	\$74.23	\$76.45	\$78.75	\$81.11
Auditor – Performance Auditor I	56A	\$46.44	\$47.84	\$49.26	\$50.74	\$52.26	\$53.83	\$55.45	\$57.10
Auditor – Performance Auditor II	57A	\$49.51	\$51.00	\$52.53	\$54.10	\$55.73	\$57.40	\$59.13	\$60.91
Auditor – Performance Auditor III	58	\$59.39	\$61.16	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02

Min		Max	
Hour	Year	Hour	Year
\$31.06	\$64,613.90	\$38.21	\$79,481.42
\$42.08	\$87,535.59	\$51.75	\$107,637.20
\$46.44	\$96,605.00	\$57.10	\$118,768.00
\$49.51	\$102,989.69	\$60.91	\$126,692.80
\$42.08	\$87,535.59	\$51.75	\$107,637.20
\$46.44	\$96,605.00	\$57.10	\$118,768.00
\$49.51	\$102,989.69	\$60.91	\$126,692.80
\$46.45	\$96,616.00	\$57.11	\$118,788.80
\$52.09	\$108,347.20	\$64.06	\$133,243.61
\$42.08	\$87,535.59	\$51.75	\$107,637.20
\$46.44	\$96,605.00	\$57.10	\$118,768.00
\$49.51	\$102,989.69	\$60.91	\$126,692.80
\$49.51	\$102,989.69	\$60.91	\$126,692.80
\$42.08	\$87,535.59	\$51.75	\$107,637.20
\$65.95	\$137,169.18	\$81.11	\$168,711.21
\$46.44	\$96,605.00	\$57.10	\$118,768.00
\$49.51	\$102,989.69	\$60.91	\$126,692.80
\$59.39	\$123,531.20	\$73.02	\$151,878.77

*Effective July 1, 2024 – June 30, 2025*

## Non-represented Classifications

Grade	Classification
56	Administrative Specialist III
57	Archives and Records Management Coordinator III
	Deputy Council Clerk
	Coordinator III
	Supervisor I
58	Analyst III
	Business Systems Analyst III
	Coordinator IV
	Financial Analyst III
	Supervisor II
59	City Archivist
	Clerk to the City Council
	Manager I
	City Ombudsman
60	General Counsel, Deputy
61	Audit Services Director
	City Auditor Chief Deputy
	Hearings Officer, Chief
62	General Counsel

## Non-represented Classifications

Grade	Classification	Min		Midpoint		Max	
		Hour	Year	Hour	Year	Hour	Year
56	Administrative Specialist III	\$ 40.01	\$ 83,216.83	\$ 48.56	\$ 101,007.57	\$ 57.10	\$ 118,776.82
57	Archives and Records Management Coordinator III	\$ 46.88	\$ 97,505.28	\$ 53.89	\$ 112,094.55	\$ 60.91	\$ 126,683.81
	Deputy Council Clerk	\$ 46.88	\$ 97,505.28	\$ 53.89	\$ 112,094.55	\$ 60.91	\$ 126,683.81
	Coordinator III	\$ 46.88	\$ 97,505.28	\$ 53.89	\$ 112,094.55	\$ 60.91	\$ 126,683.81
	Supervisor I	\$ 46.88	\$ 97,505.28	\$ 53.89	\$ 112,094.55	\$ 60.91	\$ 126,683.81
58	Analyst III	\$ 51.57	\$ 107,260.11	\$ 62.30	\$ 129,584.48	\$ 73.02	\$ 151,887.36
	Business Systems Analyst III	\$ 51.57	\$ 107,260.11	\$ 62.30	\$ 129,584.48	\$ 73.02	\$ 151,887.36
	Coordinator IV	\$ 51.57	\$ 107,260.11	\$ 62.30	\$ 129,584.48	\$ 73.02	\$ 151,887.36
	Financial Analyst III	\$ 51.57	\$ 107,260.11	\$ 62.30	\$ 129,584.48	\$ 73.02	\$ 151,887.36
	Supervisor II	\$ 51.57	\$ 107,260.11	\$ 62.30	\$ 129,584.48	\$ 73.02	\$ 151,887.36
59	City Archivist	\$ 56.71	\$ 117,960.34	\$ 68.91	\$ 143,335.77	\$ 81.11	\$ 168,711.21
	Clerk to the City Council	\$ 56.71	\$ 117,960.34	\$ 68.91	\$ 143,335.77	\$ 81.11	\$ 168,711.21
	Manager I	\$ 56.71	\$ 117,960.34	\$ 68.91	\$ 143,335.77	\$ 81.11	\$ 168,711.21
	City Ombudsman	\$ 56.71	\$ 117,960.34	\$ 68.91	\$ 143,335.77	\$ 81.11	\$ 168,711.21
60	General Counsel, Deputy	\$ 62.39	\$ 129,777.86	\$ 75.21	\$ 156,442.48	\$ 88.02	\$ 183,085.61
61	Audit Services Director	\$ 68.62	\$ 142,734.16	\$ 81.28	\$ 169,055.00	\$ 93.92	\$ 195,354.35
	City Auditor Chief Deputy	\$ 68.62	\$ 142,734.16	\$ 81.28	\$ 169,055.00	\$ 93.92	\$ 195,354.35
	Hearings Officer, Chief	\$ 68.62	\$ 142,734.16	\$ 81.28	\$ 169,055.00	\$ 93.92	\$ 195,354.35
62	General Counsel	\$ 75.49	\$ 157,022.61	\$ 92.62	\$ 192,647.06	\$ 109.74	\$ 228,250.03

Effective July 1, 2024 – June 30, 2025